



SUMMER CAMP LEAD

Position Summary

Camp Leads are motivated, experienced leaders, responsible for the successful planning and daily operation of their assigned camp. They ensure high program quality standards are met by taking an active role in activities, providing coaching, guidance, and feedback to their team of counsellors, and ensuring the safety of all participants. Camp Leads are responsible for the core camp administrative tasks, supporting safety and policy compliance. They are strong communicators and effectively liaise with parents, staff, and the Camp Manager.

Responsibilities

- Lead the planning and facilitation of high-quality daily programming and activities for the assigned camp
- Ensure exceptional program quality and maintain a safe and enriching environment for all campers and staff
- Provide direct supervision and actively engage with camp groups, serving as the primary point of contact for camper support and problem-solving.
- Manage necessary administrative duties, including organizing camper paperwork, reviewing care plans, creating camp groups and budget and inventory tracking
- Proactively setting up the environment for the success of all campers
- Mentor and coach camp counsellors by role-modelling appropriate behaviour, providing constructive feedback and participating in programming
- Maintain clear and effective communication with counsellors, parents, and camp leadership

Qualifications

The successful candidate should have:

- At least 2 years of experience in a camp environment
- Excellent communication and teamwork skills
- Experience planning and facilitating programming for children ages 4-16
- Ability to work independently and problem solve
- Previous experience in a leadership role
- A minimum availability of May 25 to August 28

Working Conditions

- In person
- Day shift
- Monday to Friday

Job Type: Seasonal Contract

To apply: visit hscsummercamps.campbrainstaff.com